

# 1. How do you define 'impact' in your work or practice?

↻ Feedback surveys

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↻ Student feedback

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↻ **Impact...**  
This is notoriously difficult to define and even harder to measure.

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↻ In an academic library—number of information literacy sessions taught and number of students

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↻ User feedback

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↻ **Enable people to change their behavior**

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↻ **Altmetrics**

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↻ **Making a difference...**  
...to behaviour or learner outcomes.  
But massively hard to measure.

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↻ Student engagement with and enjoyment of our service

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↻ **Impact means**  
An observable change in behaviour, changing someone else's practice

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↻ Students successfully completing a research assignment

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↻ **What impact is not...**  
Just counting stuff.

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↻ **Individuals reached and citations**

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↻ I'm a government librarian and so the measures would be different from a lot here. For us it would be seeing an impact on policy or an effect on research.

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↻ Changes in learners' experiences

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↻ Seeing/hearing how students will incorporate the IL skills they learned in their current projects

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<p>⇒ <b>Seeing positive outcomes in things like improvements in digital skills</b></p>	
<p>⇒ Student feedback on improved grades</p>	
<p>⇒ Student success and achievement</p>	
<p>⇒ Number of users (students) reached via teaching or 1-1s. Quantitative and qualitative survey feedback. NSS score. SCONUL data benchmarked against other institutions. Student attainment - working on how we measured our impact on student attainment.</p>	
<p>⇒ People using it in everyday work</p>	
<p>⇒ Death by survey</p>	
<p>⇒ <b>Re defining impact as value...looking at impact case studies where IL has given value</b></p>	
<p>⇒ <b>Student feedback. Returning students.</b></p>	
<p>⇒ An improvement in students' marks, ultimately</p>	
<p>⇒ service usage, and when people provide feedback on how our service has changed their behaviour or outcomes</p>	
<p>⇒ <b>Impact</b> Hard to get acceptance that IL is even worth considering in schools so even harder to show or measure impact. Differences in terminology don't help</p>	
<p>⇒ <b>Better informed library users</b></p>	
<p>⇒ <b>Increased engagement with the library service</b></p>	
<p>⇒ <b>Measuring impact when you teach</b> This is really hard. What does it mean - results improve? Students give you positive feedback? How do you know if they have actually developed their IL abilities? It's going to be very messy</p>	
<p>⇒ <b>Wider contribution</b> Changing existing approaches, policies, improving skills in measurable ways, getting interest from outside your</p>	

own silos of work and contributing on a wider level -  
getting work known externally and in other disciplines

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⇒ **I prefer to focus on understanding- impact  
seems to be a very positivist, neoliberal term**

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⇒ **Students/users being able to do  
something new or do something at a  
higher level as a result of their library use**

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⇒ Successful graduates

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⇒ UX research - identifying student pain points and  
targeting those. Do we teach students things they need  
to learn, at a moment when they're useful for them?

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